

VILLAGE OF ROYAL
CHAMPAIGN COUNTY, ILLINOIS

ORDINANCE NO. 1-A-18

AN ORDINANCE ADOPTING A POLICY
TO PROHIBIT SEXUAL HARASSMENT

ADOPTED THIS
2ND DAY OF JANUARY, 2018

Published by authority of the President and the Board of Trustees of the Village of Royal this 2nd
day of January, 2018.

VILLAGE OF ROYAL
CHAMPAIGN COUNTY, ILLINOIS

Ordinance No. 1-A-18

January 2, 2018

AN ORDINANCE ADOPTING A POLICY
TO PROHIBIT SEXUAL HARASSMENT

WHEREAS, the Village of Royal, Champaign County, State of Illinois (the "Village") is a duly organized and existing Municipality created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto with full powers to enact ordinances for the benefit of the residents of the Village; and

WHEREAS, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017; and

WHEREAS, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment; and

WHEREAS, the Village Board of Trustees of the Village of Royal has determined that it is advisable, necessary and in the best interest of the Village and its residents to approve the within policy to provide for the prohibition of Sexual Harassment as provided herein.

NOW THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Royal, Illinois as follows:

Section 1. Incorporation Clause.

The President and Board of Trustees of the Village of Royal hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true and correct and do hereby, by reference, incorporate and make them part of this Ordinance.

Section 2. Purpose.

This Ordinance is to adopt the within policy prohibiting Sexual Harassment all as contained on said policy attached hereto and by reference incorporated herein.

Section 3. ORDINANCE ADOPTED.

The Village of Royal hereby adopts the Policy prohibiting Sexual Harassment attached hereto and by reference incorporated herein is hereby adopted.

Section 4. Superseder and Publication.

All code provisions, ordinances, resolutions and orders, or parts thereof, in conflict herewith, are to the extent of such conflict hereby superseded. A full, true and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

Section 5. Effective Date.

This Ordinance shall be in full force and effect upon passage and approval, as provided by the Illinois Municipal Code, as amended.

Motioned for approval by Trustee Member Red MORHOUS
With a second by Trustee Member BEAU ACTON, roll call vote:

AYE VOTES: 7

NAY VOTES: 0

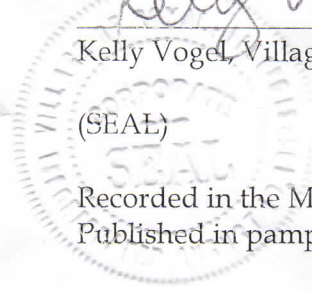
ABSTAIN: —

ABSENT: —

SO PASSED, ADOPTED, APPROVED AND ENACTED IN AND AT THE VILLAGE OF ROYAL, COUNTY OF CHAMPAIGN, STATE OF ILLINOIS, THIS 2ND DAY OF JANUARY, 2018.

[Signature]
Robert J. Wilven, Village President

ATTEST:
[Signature]
Kelly Vogel, Village Clerk



(SEAL)
Recorded in the Municipal Records: January 2, 2018
Published in pamphlet form: January 2, 2018